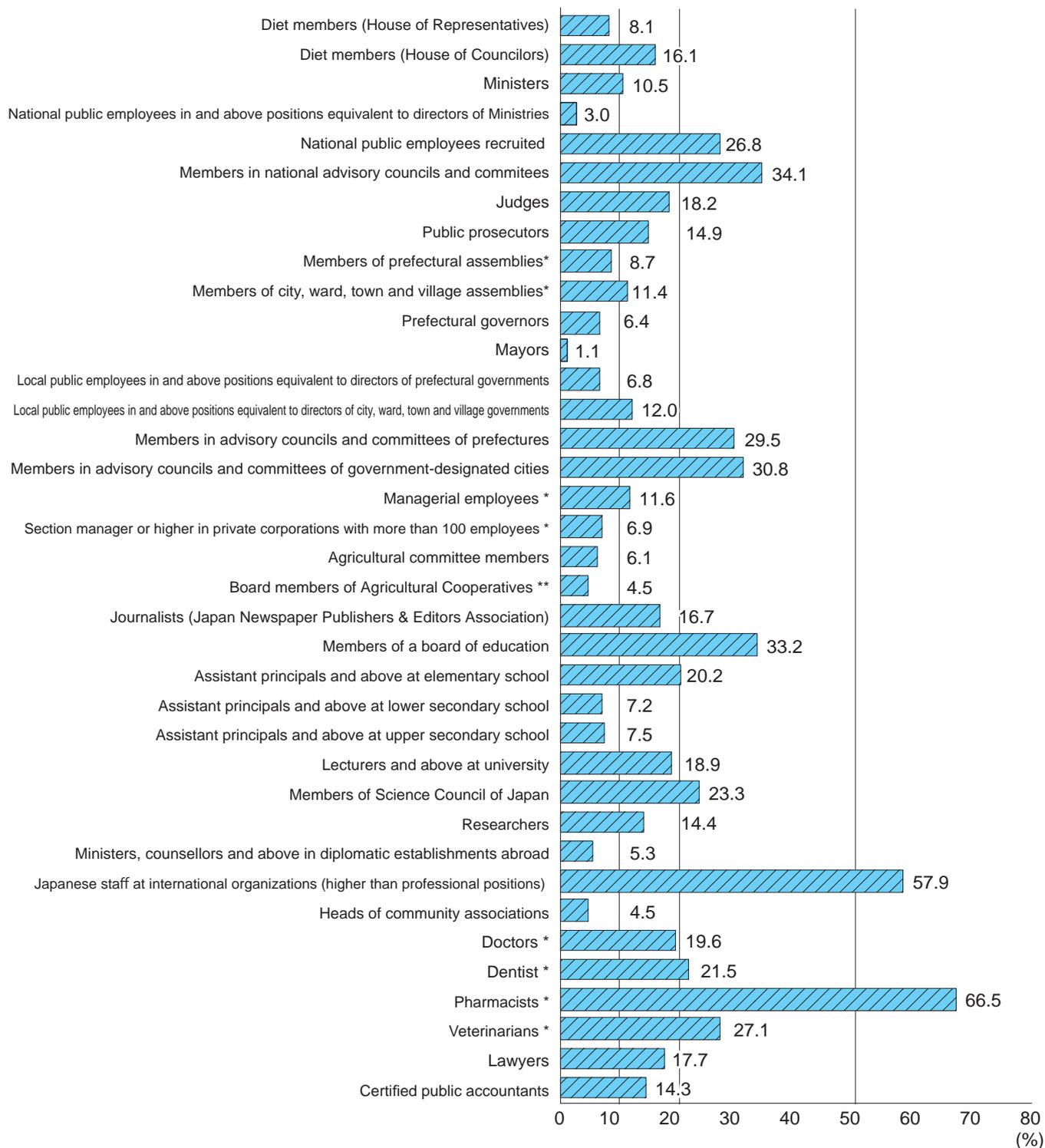


2 Policy and Decision-making

Share of Women in Leadership Positions in Various Fields

(“Target of increasing the share of women in leadership positions to at least 30% by 2020”)

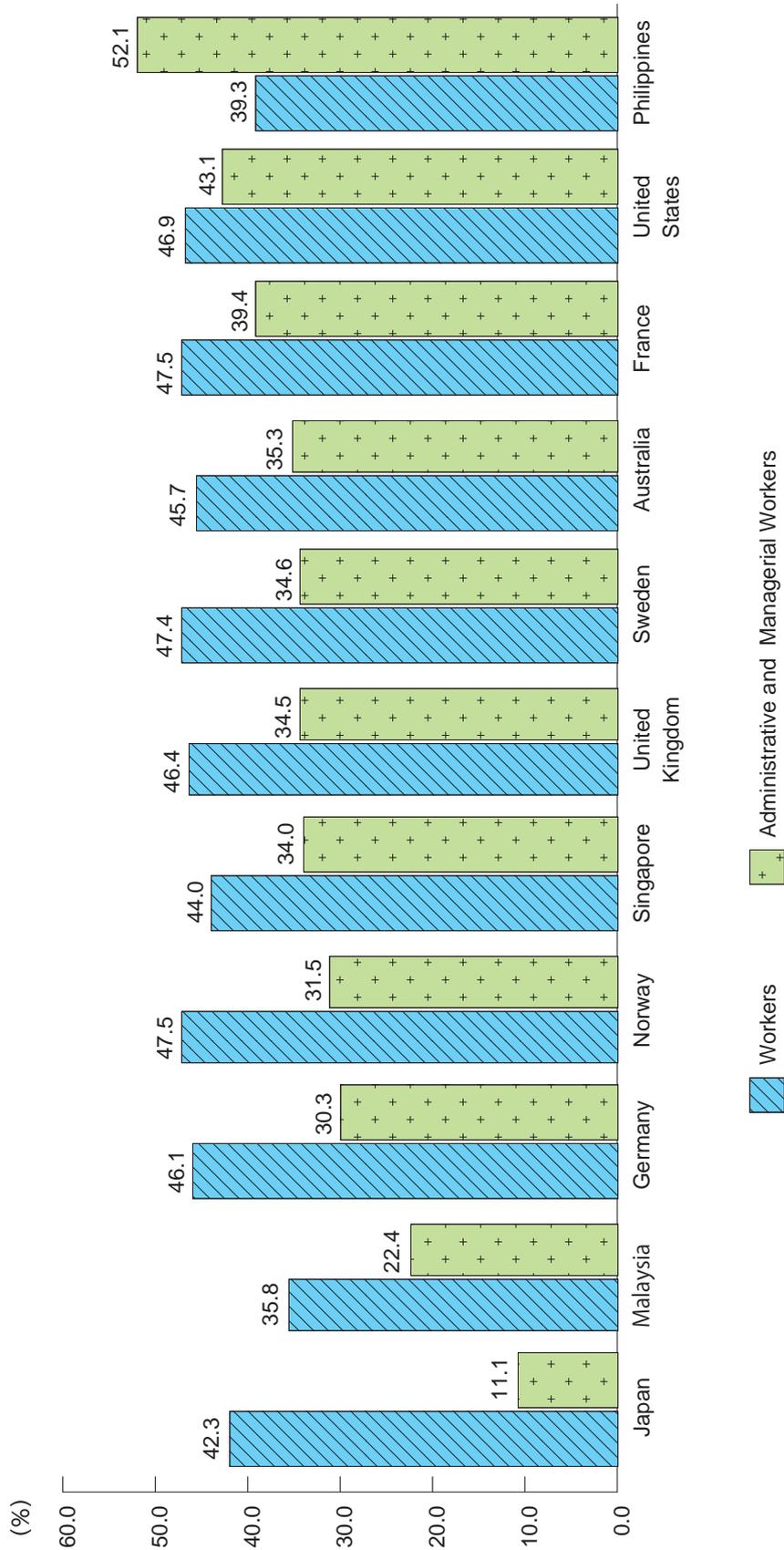


Source: “Investigation on women’s participation in policy and decision-making”

Note: Data with * are for 2012, and ** are for 2011. All other data are for 2013.

Although there has been a moderate increase, the proportion of women in decision-making processes still remains low and in most fields “the target of 30% by 2020” (referred to in page 38) set by the Government, has yet to be achieved.

■ Proportion of Female Workers and Female Administrative/ Managerial Workers



The Proportion of female administrative and managerial workers is lower than that of female workers in comparison to other countries.

Notes:

1. Created from "Labour Force Survey (Basic Tabulation), 2012," by the Ministry of Internal Affairs and Communication and "Datebook of International Labour Statistics, 2013," by the Japan Institute for Labour Policy and Training.
2. Data of Japan are as of 2012; data of other countries are as of 2011.
3. "Administrative and Managerial Workers" include company officers, company management staff, and management government officials among workers. Definition of administrative and managerial workers varies across countries.